

Employee: _____ SSN: _____ Sage Location: _____ DOB: _____

Start Date: _____ Coverage Effective Date: _____ Signature: _____

MARK (X) ONE BOX FROM EACH CATEGORY (monthly cost indicated):

FULL TIME EMPLOYEE: (Works 30 or more hours per week)

MEDICAL Full Monthly Premium

PPO-Option II None ___ Individual (\$793.50) ___ 2 Party(spouse) (\$1785.39) ___ 2 Party(dep.) (\$1666.36) ___ Family (\$2301.16) ___

PPO-Option IV None ___ Individual (\$656.98) ___ 2 Party(spouse) (\$1478.24) ___ 2 Party(dep.) (\$1379.67) ___ Family (\$1905.27) ___

Calculate approximate payroll deduction: Option II multiply rate by .23. Option IV multiply rate by .14.

DENTAL: None ___ Individual (\$18.56) ___ 2 Party (\$37.69) ___ Family (\$65.14) ___

VISION: None ___ Individual (\$4.10) ___ 2 Party (\$8.17) ___ Family (\$11.54) ___

UNIVERSAL LIFE: None ___ OR ___ I have applied for coverage at 800-500-6578; my monthly premium is \$ _____

SUPPLEMENTAL LIFE: None ___ OR ___ I elect coverage in the amount of \$ _____ (\$10,000 to \$500,000 in multiples of \$10,000) and my monthly premium is \$ _____. My age is _____ and my birthday is _____.

DEPENDENT LIFE: None ___ OR ___ I elect coverage at a cost of \$2.60 per month.

DISABILITY INSURANCE: None ___ OR ___ I have applied for coverage at 800-500-6578; I have elected coverage in the amount of \$ _____ per week; my monthly premium is \$ _____.

GROUP LIFE INSURANCE: None ___ OR ___ I elect \$20,000 group term coverage (attach enrollment card).

PART TIME EMPLOYEE: (Works less than 30 hours per week)

GOLD None ___ Individual (\$110.00) ___ 2 Party (\$217.00) ___ Family (\$322.00) ___

SILVER None ___ Individual (\$82.00) ___ 2 Party (\$160.00) ___ Family (\$238.00) ___

Calculate approximate payroll deduction: multiply rate by .23

Table with 5 columns: Covered Dependents, Name, SSN, DOB, M/F. Rows for Spouse, Child, Child, Child.

INSTRUCTIONS, PLEASE READ CAREFULLY:

STEP 1: SELECT COVERAGE

- 1. Employee reviews SAGE's insurance benefits information book for each type of coverage.
2. If you have questions about medical, dental or vision coverage, call Blue Shield at 800-345-3806.
3. If you have questions about life or disability insurance coverage or rates, call 800-635-5597.

STEP 2: COMPLETE "INSURANCE BENEFITS ELECTION FORM"

- 1. Complete ALL categories of this form. Employee must elect coverage or select "None" for each category.
2. Fax this form to the corporate office (717-975-3522) within 30 days of your hire date.

STEP 3: PAYROLL DEDUCTION

- 1. You will receive a Payroll Deduction Authorization from SAGE; sign it and return it to the corporate office.
2. Two (2) payroll deductions are required before insurance is effective. Insurance is effective the first of the month following 60 days of employment.

STEP 4: FINAL ENROLLMENT

- 1. You may only enroll after you have completed this form and signed the Payroll Deduction Authorization.
2. IMPORTANT! The final step to enroll is to speak with an enroller from PCI Insurance. They will contact you after the payroll deduction authorization has been returned to the Corporate office. Employee answers a few questions and completes and signs the Benefit Confirmation statement.

School Director: _____ Date: _____

Insurance Benefits Reference

<u>QUESTIONS REGARDING...</u>	<u>CALL</u>	<u>TELEPHONE NUMBER</u>
Highmark Blue Shield (Claims or Coverage)	Highmark Blue Shield	800-345-3806
Dental (Claims or Coverage)	United Concordia	800-332-0366
Vision (Claims or Coverage)	Davis Vision	877-923-2847 (prior to enrollment) 800-99-5431 (after enrollment)
Find a Dr. that accepts Highmark BlueShield	Highmark Blue Shield	800-345-3806
Find a participating dentist/vision provider	United Concordia	800-332-0366
Prescription Drugs	Medco Health/Paid Direct	800-922-1557 (Paid Direct) 800-903-6228 (home delivery)
SAGE Payroll Deduction	The SAGE Corporation	800-761-3931
Part Time Benefit coverage	American Sentinel	800-692-7338

WEBSITES

Nationwide Highmark Blue Shield Providers	www.highmarkblueshield.com
Merck-Medco Prescriptions	www.medcohealth.com
Dental Providers	www.ucci.com
Vision Providers	www.davisvision.com
American Fidelity (disability insurance)	www.afaadvantage.com
Unum Provident (life insurance)	www.unumprovident.com

NEW EMPLOYEE ENROLLMENT

Insurance Benefits

STEP 1: SELECT COVERAGE

3. Employee reviews SAGE's insurance benefits information book for each type of coverage.
4. If you have questions about medical, dental or vision coverage, call Blue Shield at 800-345-3806.
5. If you have questions about life or disability insurance coverage or rates, call 800-635-5597.

STEP 2: COMPLETE "INSURANCE BENEFITS ELECTION FORM"

1. Complete ALL categories of SAGE's "Insurance Benefits Election Form". Employee must elect coverage or select "None" for each category.
2. Employee and the School Director must sign this form.
3. Fax this form to the corporate office (717-975-3522) within 30 days of your hire date.

STEP 3: PAYROLL DEDUCTION

1. You will receive a Payroll Deduction Authorization from SAGE.
2. Two (2) payroll deductions are required before insurance is effective. Insurance is effective the first of the month following 60 days of employment.

STEP 4: CALL THE ENROLLMENT CENTER

1. You may only enroll after you have completed SAGE's Benefit Election form and signed the Payroll Deduction Authorization.
2. **IMPORTANT! The final step to enroll is to speak with an enroller from PCI Insurance. They will contact you after the payroll deduction authorization has been returned to the Corporate office.**
3. Employee answers a few questions and completes and signs the Benefit Confirmation statement.

NOTES

You will receive your insurance and prescription card approximately the third week of the month your insurance becomes effective. For example, if you enroll in January and your coverage is effective February 1st, you should receive your cards about the third week of February.

Be sure to find a medical provider (for example a doctor, dentist, lab, chiropractor, specialist, etc.) that accepts the plan you choose. There are telephone numbers and web sites listed available where you can find participating providers.

IMPORTANT REMINDER

IT IS THE EMPLOYEE'S RESPONSIBILITY TO ENSURE THAT THEY HAVE PROPERLY AND COMPLETELY ENROLLED IN THE HEALTH INSURANCE PROGRAM THAT MEETS THEIR NEEDS. EMPLOYEES ARE ALSO RESPONSIBLE FOR UNDERSTANDING THEIR COVERAGE CONDITIONS AND LIMITATIONS AND CLAIMS PROCEDURES.