

Employee: _____ SSN: _____ Sage Location: _____ DOB: _____

Start Date: _____ Coverage Effective Date: _____ Signature: _____

MARK (X) ONE FROM EACH CATEGORY (monthly cost indicated):

FULL TIME EMPLOYEE: (Works 30 or more hours per week)

MEDICAL Monthly Premium

To calculate approximate payroll deduction for CBC 250 multiply rate by .23. CBC750 multiply rate by .14.

CBC 250: None ___ Individual (\$658.65) ___ 2 Party (spouse) (\$1455.49) ___ 2 Party(dep.) (\$1383.02) ___ Family (\$1917.81) ___

CBC 750: None ___ Individual (\$633.72) ___ 2 Party (spouse) (\$1400.42) ___ 2 Party(dep.) (\$1330.69) ___ Family (\$1845.24) ___

DENTAL: None ___ Individual (\$21.14) ___ 2 Party (\$43.51) ___ Family (\$75.84) ___ (monthly costs)

VISION: None ___ Individual (\$5.80) ___ 2 Party (\$10.45) ___ Family (\$15.09) ___ (monthly costs)

SUPPLEMENTAL LIFE: None ___ OR ___ I elect coverage in the amount of \$ _____ (\$10,000 to \$500,000 in multiples of \$10,000) and my monthly premium is \$ _____. My age is _____ and my birthday is _____.

DEPENDENT LIFE: None ___ OR ___ I elect coverage at a cost of \$2.60 per month.

DISABILITY INSURANCE: None ___ OR ___ I have applied for coverage at 800-500-6578; I have elected coverage in the amount of \$ _____ per week; my monthly premium is \$ _____.

GROUP LIFE INSURANCE: None ___ OR ___ I elect \$20,000 group term coverage- Company Paid (attach enrollment card).

To calculate approximate payroll deduction for monthly costs multiply rate by .46.

PART TIME EMPLOYEE: (Works less than 30 hours per week)

GOLD None ___ Individual (\$110.00) ___ 2 Party (\$217.00) ___ Family (\$322.00) ___

SILVER None ___ Individual (\$82.00) ___ 2 Party (\$160.00) ___ Family (\$238.00) ___

Calculate approximate payroll deduction: multiply rate by .23

Covered Dependents	Name	SSN	DOB	M/F
Spouse	_____	_____	_____	_____
Child	_____	_____	_____	_____
Child	_____	_____	_____	_____
Child	_____	_____	_____	_____

INSTRUCTIONS, PLEASE READ CAREFULLY:

STEP 1: SELECT COVERAGE

- Employee reviews SAGE’s insurance benefits information book for each type of coverage.
- If you have benefit questions, call PCI Insurance 877-463-9891 or email paci@pachamber.org

STEP 2: COMPLETE “INSURANCE BENEFITS ELECTION FORM”

- Complete ALL categories of this form. Employee must elect coverage or select “None” for each category.
- Fax this form to the corporate office (717-975-3522) within 30 days of your hire date.**

STEP 3: PAYROLL DEDUCTION

- You will receive a Payroll Deduction Authorization from SAGE; sign it and return it to the corporate office.
- Two (2) payroll deductions are required before insurance is effective. Insurance is effective the first of the month following 60 days of employment.**

STEP 4: FINAL ENROLLMENT

- You may only enroll after you have completed this form and signed the Payroll Deduction Authorization.
- You may need to speak with an Enroller from PCI Insurance and answer a few questions before your enrollment is finalized. You will be contacted by phone should this be necessary.**

School Director: _____ Date: _____

Insurance Benefits Reference

<u>QUESTIONS REGARDING...</u>	<u>CALL</u>	<u>TELEPHONE NUMBER</u>
Benefit Questions	PCI	877-463-9891
	SAGE	800-761-3931
Capital Blue Cross (General Customer Service)	Capital Blue Cross	800-962-2242
Dental (Claims or Coverage)	United Concordia	800-332-0366
Vision (Claims or Coverage)	NVA	
Find a participating dentist/vision provider	United Concordia	800-332-0366
Prescription Drugs	CareMark	
SAGE Payroll Deduction	The SAGE Corporation	800-761-3931
Group Life Insurance	Harleystville	800.892.8877
Part Time Benefit coverage	American Sentinel	800-692-7338

WEBSITES

Nationwide Capital Blue Cross Providers	www.capbluecross.com
CVS CareMark Prescriptions	www.caremark.com
Dental Providers	www.ucci.com
Vision Providers (use group 50766000001)	www.e-nva.com
American Fidelity (disability insurance)	www.afaadvantage.com
American Sentinel	www.beechstreet.com
Harleystville (life insurance)	www.harleystville.com
PA Chamber Insurance	www.pachamberinsurance.com

NEW EMPLOYEE ENROLLMENT

Insurance Benefits

STEP 1: SELECT COVERAGE

1. Employee reviews SAGE's insurance benefits information book for each type of coverage.
2. If you have benefit questions, call PCI Insurance 877-463-9891 or email paci@pachamber.org

STEP 2: COMPLETE "INSURANCE BENEFITS ELECTION FORM"

1. Complete ALL categories of SAGE's "Insurance Benefits Election Form". Employee must elect coverage or select "None" for each category.
2. Employee and the School Director must sign this form.
3. Fax this form to the corporate office (717-975-3522) within 30 days of your hire date.

STEP 3: PAYROLL DEDUCTION

1. You will receive a Payroll Deduction Authorization from SAGE.
2. Two (2) payroll deductions are required before insurance is effective. Insurance is effective the first of the month following 60 days of employment.

STEP 4: CALL THE ENROLLMENT CENTER

1. You may only enroll after you have completed SAGE's Benefit Election form and signed the Payroll Deduction Authorization.
2. You may need to speak with an Enroller from PCI Insurance and answer a few questions before your enrollment is finalized. You will be contacted by phone should this be necessary.

NOTES

You will receive your insurance and prescription card approximately the third week of the month your insurance becomes effective. For example, if you enroll in January and your coverage is effective February 1st, you should receive your cards about the third week of February.

Be sure to find a medical provider (for example a doctor, dentist, lab, chiropractor, specialist, etc.) that accepts the plan you choose. There are telephone numbers and web sites listed available where you can find participating providers.

IMPORTANT REMINDER

IT IS THE EMPLOYEE'S RESPONSIBILITY TO ENSURE THAT THEY HAVE PROPERLY AND COMPLETELY ENROLLED IN THE HEALTH INSURANCE PROGRAM THAT MEETS THEIR NEEDS. EMPLOYEES ARE ALSO RESPONSIBLE FOR UNDERSTANDING THEIR COVERAGE CONDITIONS AND LIMITATIONS AND CLAIMS PROCEDURES.